



Legacy of Dr. Josie R. Johnson Montessori

Board of Directors Meeting Minutes

Tuesday, Nov 17, 2020

Meeting Date: 11/17/2020

Start time: 6:07pm

Adjourned: 8:00pm

Location: Zoom Conference Call

Submitted by: Emerald Woodberry

Board Members Present: Emerald Woodberry, Kenna Cottman, Sherri Green, Renae Dressel, Matthieu Culp, Julie Flexhaug, Lindsey Berwald, Jackie Williams, Kheph Rakhu, Edwinna Johnson

Board Members NOT Present: Christopheraaron Deanes

Staff Members Present: Tonicia Abdur Salaam, Jamal Abdur Salaam, Anastasia Holden, Belen Cornejo, Cam Barker, Destiny Roberts, Fabienne Hopkins, Laura Magana, Lorine Williams, Ms. Tracy, Ms. Chanel, Ms. Sharmeen, Olutimilehin Olusanya

Guests Present: , Angelica Roberts, , Brandi Gladney, Bree Johnson, Dawn Jenkins, Felicia Roberts, Glenn Beecham, James Ewer, Katherine Beecham, Lady Darlene, Peggy Elliot Pugh, Shawna Maryanovich, Stanley Hatcher, Stanley Roberts III, Benny Roberts

1. Open - read mission & vision (5mins)

2. Review Board Meeting Rules of Conduct

- In keeping with Open Meeting Law, Board Members must have cameras on
- Pursuant to the Minnesota Open Meeting Law, attendees may only observe the meeting but do not have a legal right to speak or participate during the meeting regarding matters being discussed and acted upon by the Board
- All attendees must mute microphones
- Chat function will be disabled. If the chat function is not or cannot be disabled, Board members must not participate in or respond to Zoom chat
- Board chair will recognize Board members before speaking
- If anyone attending becomes disruptive, they will be muted and their cameras turned off or will be removed from the meeting

3. Mediation Plan [Dr. Talaya L. Tolefree Proposal](#)

Board discussion - does flat fee cover all interactions or is there additional billing required?

Motion - Accept the proposal of Dr. Tolefree as written, knowing that we still need to figure out the schedule (Kenna, Renae)

Discussion: Does Dr. Tolefree have connections to anyone at the school? Everyone has stated that there was no conflict of interest at the last board meeting.

ACTION: Motion passes unanimously by roll call. Kenna will take action on follow up with Dr. Tolefree

4. 3rd Party Investigation Plan

- [Maya Salah Engagement Letter](#)

Motion - Engage Maya Salah for our third party investigation concerns (Kenna, Sherri)

Discussion: Renae states that Maya comes highly recommended, she can start fairly quickly. Are we going to ask for a rate reduction? Yes, rate is \$380/hour - asking us to approve her as the investigator. Mrs. Tonia states that she hasn't received any numbers for legal fees or what should be plugged into the budget. Renae shared with Dawn, there are numbers plugged into the budget. Emerald asks if there's a specific number we need to stay under to fit within budget - no way to know until we start the work.

ACTION: Motion passes unanimously by roll call, Kenna will take action to follow-up.

5. Consent Approval

- [Oct Board Meeting Minutes Approval](#)
Motion to accept Oct Board Meeting Minutes (moved by Kenna, seconded by Renae)
Action - Motion passes unanimously by roll call.
- [10/29 Special Board Meeting Minutes Approval](#)
Motion to accept 10/29 Special Board Meeting Minutes (Moved by Kenna, seconded by Sherri)
Action - Motion passes unanimously by roll call.
- [11/10 Special Board Meeting Minutes Approval](#)
Motion to accept 11/10 Special Board Meeting Minutes (moved by Kenna, seconded by Renae)
Action: Motion passes unanimously by roll call.

6. Shift to Distance Learning

School leaders speak to concerns with recent COVID numbers and feedback / concern from staff leading to a shift back to distance learning. Key learnings - reorganization of classrooms, cleaning procedures, support for lead guides, pickup/dropoff procedures. School leaders have autonomy to make hybrid / distance decisions. Ask that Mr. J & Mrs. T communicate with board chairs to disseminate details to the board. Preschool to stay open for children of essential workers - 17 enrolled, 10 in session.

Motion to place decision making around Hybrid & Distance Learning firmly in the hands of our school leaders (Kenna, Renae)

Action - Motion passes unanimously by roll call.

7. Finance

- Financial Statement Approval ([Oct Financial Statement](#), [Oct Detailed Income Statement](#))
Motion to approve October financial statement (Kenna, Emerald)
Action: Motion passes unanimously by roll call.
- Budget Adjustments - SPED spending
- Review & Approve Revised Budget based on 99 ADM ([Revised Budget](#))
Motion to Approve the revised budget (Kenna, Renae)
Action: Motion passes unanimously by roll call.

8. School Leader Report (25mins)

- Kenna requests that minutes reflect that the board is working towards the things that are being requested of the board (mediation, investigation, open meeting law, etc.) Mr. J disagrees and states that he is finding it difficult to do his job under the circumstances
- Mr. J asks for the record to reflect that it is tough to do his job with the dissonance right now

9. School board governance (30mins)

- Recent trainings (members report out)

with

- Policy Review Assignments Renae to send email with assignments for review and approval next month
- [Bylaw Update](#) - # of day notice for Special Meetings to 3 to align with state statute
Motion to change the bylaws to Special Meetings requiring 3 days notice in keeping

statutes (Kenna, Renae)

Yay: Emerald, Sherri, Renae, Kenna, Kheph, Lindsey, Jackie

Nay: N/A

Abstain: Edwinna , Julie

Action: the motion passes by roll call.

- Develop Finance Committee
- All members should get a @JJLegacy email address and we should be using that for board business
- Vote in New Board Members
Motion to seat Kheph, Edwinna, Lindsey, Julie, and Jackie as new board members for (moved by Kenna, seconded by Sherri)
Action Motion passes unanimously by roll call.

10. Review action steps (5mins)

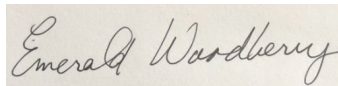
11. Adjourn

Motion to adjourn (motioned by Kenna, Sherri seconded)

Action Motion passes.

Submitted by: Emerald Woodberry

Signature:



Date: 12/15/2020